Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington, | D.C. 2 | 20549 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | |
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) Grocery Outlet Holding Corp. [GO] <u>Gray Lindsay E.</u> Director 10% Owner Officer (give title Other (specify 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Middle) (Last) (First) 02/29/2024 SVP, Accounting C/O GROCERY OUTLET HOLDING CORP. 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable 5650 HOLLIS STREET Line) Form filed by One Reporting Person X (Street) Form filed by More than One Reporting EMERYVILLE CA 94608 Person Rule 10b5-1(c) Transaction Indication (City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature Form: Direct (D) or Indirect of Indirect Beneficial **Execution Date** Transaction Disposed Of (D) (Instr. 3, 4 and Securities (Month/Day/Year) if any Code (Instr. Beneficially 5) (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) Transaction(s) (A) or (D) Price Code Amount (Instr. 3 and 4) Common Stock 02/29/2024 A $4,656^{(1)}$ A \$0 33,762 D Common Stock 02/29/2024 8.015(2) \$0 41,777 D A Α Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 8. Price of Derivative 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 9. Number of 10 11. Nature Conversion Execution Date, Ownership Transaction Expiration Date Amount of (Month/Day/Year) Derivative if any (Month/Day/Year) (Month/Day/Year) Security or Exercise Code (Instr. Securities Security Securities Form: Beneficial (Instr. 3) Securities Underlying (Instr. 5) Beneficially Direct (D) Ownership Derivative Acquired (A) or Derivative Security (Instr. 3 and 4) or Indirect (I) (Instr. 4) Owned (Instr. 4) Security Following Reported of (D) Transaction(s) (Instr. 3. 4 (Instr. 4) and 5) Amount Number

Explanation of Responses:

1. Represents fully vested shares of the Issuer's Common Stock acquired by the reporting person upon certification by the Issuer's Compensation Committee that certain performance-based vesting conditions had been satisfied with respect to performance stock units ("PSUs") granted to the reporting person on March 4, 2021.

(D)

(A)

2. Represents 8,015 restricted stock units ("RSUs") granted to the reporting person that will entitle the reporting person to receive one share of the Issuer's Common Stock per RSU. The RSUs will vest, and the underlying shares will be concurrently issued in a series of three equal installments upon the reporting person's completion of each 12 month period of service over the period measured from March 1, 2024 to March 1, 2027, subject to the continued service of the reporting person through such vesting dates. Does not include up to an additional 12,023 unvested PSUs at target achievement (or up to an additional 24,046 unvested PSUs at maximum achievement) which are eligible to vest upon the achievement of certain performance-based vesting conditions.

Exercisable

Expiration

Date

Title

Shares

Remarks:

/s/ Lauri Fischer, Lauri 03/04/2024 Fischer, attorney-in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.