FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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| <b>3</b> , 1 , 1 , 1                         | OMB APP     | ROVAL     |
|--|-------------|-----------|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number: | 3235-0287 |

| l | OMB Number:                              | 3235-028 |
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| l | Estimated average but                    | rden     |
| l | Estimated average bu hours per response: | 0.       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Lindberg Eric J. Jr.  (Last) (First) (Middle)  C/O GROCERY OUTLET HOLDING CORP.  5650 HOLLIS STREET |   |  |   |            |   |   |                       |  |                       |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify) |   |  |  | ner   |       |  |
|---|---|--|---|------------|---|---|-----------------------|--|-----------------------|--|--|---|--|--|---|-------|--|
|   |   |  |   |            |   |   |                       |  |                       |  | Officer (give title Other (specify below)  Interim President and CEO   |   |  |  |   | есіту |  |
| (Street) EMERYVILLE CA 94608  |   |  |   | 4.1        | <ul> <li>4. If Amendment, Date of Original Filed (Month/Day/Year)</li> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul> |   |                       |  |                       |  |  | 1   |  |  |   |       |  |
| (City)  | (St   | ate) (2                                    | Zip)  |            |   |   |                       |  |                       |  |  |   |  |  |   |       |  |
|   |   |  | I - Non-Deriva  |            | 1   |   | cquir                 | ed, D  | -                     | •  |  |   |  |  | 1   |       |  |
| Dat   |   | Date                                       | Date (Month/Day/Year) if                                    |            | Execution Date,   |   | action<br>(Instr.     | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 at 5) |                       |  | Beneficially<br>Owned Following  |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)            |  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |       |  |
|   |   |  |   |            |   |   |                       | v  | Amount                | (A) or<br>(D)  | Price  | Reported Transaction(s) (Instr. 3 and 4)            |  |  | (Instr. 4)  |       | r. 4)  |
| Common  | Stock   |  | 10/30/20  | 24         |   |   | Α                     |  | 295,280(1)            | Α  | \$0  | 366,  | 218  | I  | )   |       |  |
| Common  | Stock   |  |   |            |   |   |                       |  |                       |  |  | 2,026   | 5,670  | ]  | 1   |       | dberg<br>ocable<br>st <sup>(2)</sup>                               |
| Common  | Stock   |  |   |            |   |   |                       |  |                       |  |  | 401,  | 500  | ]  | .   |       | dberg<br>vocable<br>st <sup>(3)</sup>                              |
| Common Stock  |   |  |   |            |   |   |                       |  |                       |  | 46   | 50  | ]  | [  | Вус   | child |  |
| Common  | Stock   |  |   |            |   |   |                       |  |                       |  |  | 46  | 50   | ]  | [   | By s  | spouse   |
|   |   | Tal  | ole II - Derivat<br>(e.g., pu                               | ive S      | Securit   | ies Acc   | quired<br>s, op       | d, Dis<br>tions.   | posed of, convertib   | or Ber<br>le sec   | neficia<br>urities   | lly Owne  | d  |  |   |       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Tran | nsaction<br>le (Instr.  | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>and 5) | er 6. E<br>Exp<br>(Mo |  | ercisable and<br>Date | 7. Title<br>Amoun<br>Securit<br>Underly<br>Derivat<br>Securit<br>3 and 4 | and<br>t of<br>ies<br>ying<br>ive<br>y (Instr.   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number derivati Securiti Benefic Owned Followin Reporte Transac (Instr. 4 | ative ities Form: Cicially Direct (or Indiing) Cited action(s) |   | hip   | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   | I   | I  | l   | 1          | - 1   | 1 1   |                       |  | 1                     | 1 L  | Amount   | I   | I  | - 1  |   | - 1   |  |

## **Explanation of Responses:**

1. Represents 295,280 restricted stock units ("RSUs") granted to the reporting person. The RSUs will vest, subject to the reporting person's continued employment through the applicable vesting date, on the earliest of (i) the date a permanent President and Chief Executive Officer commences employment with the Issuer (the "New CEO Commencement Date"), (ii) October 29, 2025, or (iii) the date of the reporting person's resignation or termination in an amount based on the number of days out of 365 that the reporting persons serves as the Issuer's Interim President and Chief Executive Officer. If the reporting persons resigns from his employment (other than at the request of, or in mutual agreement with, the Issuer's Board of Directors) or is terminated by the Issuer for Cause (as defined in his employment agreement) prior to the New CEO Commencement Date, none of the RSUs will vest.

Date

Exercisable

Expiration

Title

Shares

Date

- 2. Reflects shares directly held by The Lindberg Family Revocable Trust u/a/d 2/14/2006 of which Mr. Lindberg is a Trustee
- 3. Reflects shares directly held by the Lindberg Irrevocable Trust u/a/d 5/12/17 of which Mr. Lindberg is a Trustee.

## Remarks:

/s/ Lauri Fischer, Lauri Fischer, attorney-in-fact

10/31/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.